



**Job Class: State MnSCU Administrator 9. – Job Posting SO148P**  
**Working Title: System Director – Data Architecture and Enablement**

**Who May Apply:** This posting is open all qualified job seekers.

**Date Posted:** 04/15/2024

**Closing Date:** 05/06/2024

**Hiring Agency/Seniority Unit:** Minnesota State - System Office

**Division/Unit:** Information Technology

**Appointment Type:** Unlimited, Full-time

**Work Shift/Work Hours:** Day Shift

**Days of Work:** Monday - Friday

**Travel Required:** No

**Salary Range:** \$110,775 - \$176,925/annually

**Classified Status:** Unclassified

**Bargaining Unit/Union:** 220 – Minnesota State Administrators Plan

**FLSA Status:** Exempt

[Connect 700 Program Eligible:](#) No

## **Job Summary**

Telework availability and negotiated at the time of hire.

This position provides strategic leadership and guidance to deliver reporting and data warehouse information systems that support the mission and goals of Minnesota State. This position will lead the development and operation of enterprise reporting, business intelligence and data services for Minnesota State.

The System Director of Data Architecture and Enablement will work closely with ITS leadership, campus and system office leadership, and campus technology staff. This position involves significant discretion and substantial involvement in the development, interpretation, and implementation of Minnesota State policy.

## Minimum Qualifications

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Bachelor's degree in data science, business intelligence, computer science, data science, or a related field. Equivalent work experience, including qualified experience in executive leadership or senior organizational development roles, may be substituted for the educational requirements at a rate of one year of experience for one year of education.
- Ten years of Information Technology and business/industry work experience, with five years of leadership experience managing enterprise-data governance, multiple large cross-functional teams and projects, and influencing senior-level management and key stakeholders.
- Demonstrated commitment to work with diverse clients, stakeholders, and students, fostering a diverse working and learning environment.
- Eight years of experience in data management, data analytics, or business intelligence, ideally in a SaaS environment.
- Proven experience with data warehousing, data modeling, ETL processes, and data strategy.

## Preferred Qualifications

- Higher Education experience

## Additional Requirements

The successful candidate must submit to a background investigation prior to employment.

The background check may consist of the following components:

- SEMA4 Records Check (applies to current and past employees only)
- Criminal History Check
- Employment Reference Check
- Social Security and Address Verification
- Education Verification

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

## Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at <https://www.minnstate.edu/system/working/relations.html>

## Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit our web page: [Working at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$38.50 per month single and \$262.66 per month family) and dental insurance with low deductibles (\$400 - \$800), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with rollover option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

## How to Apply

Applicants: Go to the State of MN's career site at <https://mnsystem.peopleadmin.com/postings/search>

## Contact

Shane Moore

Email: [shane.moore@minnstate.edu](mailto:shane.moore@minnstate.edu)

Phone: 651-273-3967

## Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status. Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email <mailto:careers@state.mn.us>. Please indicate what assistance is needed.

*Minnesota State is an affirmative action, equal opportunity employer, and educator.*